

**Quality Enhancement Cell
Faculty Satisfaction Survey**

Q1: I am satisfied with the level of administrative support I receive in my department and/or institution?

1. Strongly Agree
2. Agree
3. Neutral
4. Disagree
5. Strongly Disagree

Q2: The communication within my department and/or institution is effective.

1. Strongly Agree
2. Agree
3. Neutral
4. Disagree
5. Strongly Disagree

Q3: I am satisfied with the level of feedback, evaluation and support provided by my head of department.

1. Strongly Agree
2. Agree
3. Neutral
4. Disagree
5. Strongly Disagree

Q4: I feel empowered to contribute to decision-making processes within my department and/or institution

1. Strongly Agree
2. Agree
3. Neutral
4. Disagree
5. Strongly Disagree

Q5: I am satisfied with the level of support provided by the department and/or institution towards community engagement and service activities.

1. Strongly Agree
2. Agree
3. Neutral
4. Disagree
5. Strongly Disagree

Q6: I feel respected by my colleagues.

1. Strongly Agree
2. Agree
3. Neutral
4. Disagree
5. Strongly Disagree

Q7: I have adequate resources and support to perform my job.

1. Strongly Agree
2. Agree
3. Neutral

4. Disagree
5. Strongly Disagree

Q8: I am satisfied with my workload. It is manageable.

1. Strongly Agree
2. Agree
3. Neutral
4. Disagree
5. Strongly Disagree

Q9: I am satisfied with my job security.

1. Strongly Agree
2. Agree
3. Neutral
4. Disagree
5. Strongly Disagree

Q10: My salary is fair and equitable.

1. Strongly Agree
2. Agree
3. Neutral
4. Disagree
5. Strongly Disagree

Q11: I am satisfied with the benefits offered by my institution.

1. Strongly Agree
2. Agree
3. Neutral
4. Disagree
5. Strongly Disagree

Q12: I am satisfied with the opportunities for professional development.

1. Strongly Agree
2. Agree
3. Neutral
4. Disagree
5. Strongly Disagree

Q13: I feel supported in my research and scholarly activities.

1. Strongly Agree
2. Agree
3. Neutral
4. Disagree
5. Strongly Disagree

Q14: Overall, I am satisfied with my job at this institution.

1. Strongly Agree
2. Agree
3. Neutral
4. Disagree
5. Strongly Disagree